



## BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

### SCHOOL BOARD MEETING AGENDA

**Tuesday, August 10, 2021 – 5:15 p.m.**

Waupaca High School Community Room

Virtually Via Google Meet: <https://meet.google.com/jet-ubyw-vyz>

By Phone: 1-563-503-5095 PIN: 233 491 021#

Live Stream: <https://youtu.be/fb2wPTITMEk>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
  - A. Approval of Minutes
    1. [July 22, 2021, Regular Board Meeting](#)
    2. [July 28, 2021, Building and Grounds Committee Meeting](#)
  - B. Financial Reports
    1. [Understanding School District Financial Statements](#)
    2. [Accounts Payable](#)
    3. [Cash Receipts](#)
    4. [Treasurer's Report](#)

- C. Personnel
1. Retirements
    - a. [Karen Peterson – WLC Ed. Asst.](#)
  2. Resignations
    - a. [Heidi Nowicki – WHS Library Media Specialist](#)
    - b. Eric Conner - WHS Music Teacher / PAC Coordinator
  3. Extra Curricular Coaches and Advisors for the 2021-2022 School Year
    - a. WHS Coaching Positions:
      - (1) Jeremy Koehler – Varsity Boys Soccer
      - (2) Cameron Borland – JV Boys Soccer
      - (3) Michael Kositzke – Varsity Volleyball
      - (4) Nancy Tice – JV1 Volleyball
      - (5) Gretchen Hulka – JV2 Volleyball
      - (6) Bennet Hansen – Varsity Football
      - (7) Cody Kimball – Football JV1/Asst.
      - (8) Paul Higgins – Football JV1/Asst.
      - (9) Bryan Fay – Football JV1/Asst.
      - (10) Jay Krcmar – JV2 Football
      - (11) Greg Smidt – JV2 Football
      - (12) Jess Bank - Varsity Cross Country
      - (13) Shane Dillman – Cross Country Asst.
      - (14) Kellsey Schwantes – Varsity Girls Golf
      - (15) Lisa Ash – Girls Golf Asst.
      - (16) Matt Resch - Varsity Boys Basketball
      - (17) Ethan Dayton – JV Boys Basketball
      - (18) Payton Mix - Varsity Girls Basketball
      - (19) Michael Kositzke – Varsity Wrestling
      - (20) Paul Frank – JV Wrestling
      - (21) Rocky Mondello – Varsity Baseball
      - (22) Ethan Dayton – JV1 Baseball
      - (23) Ryan Dayton – JV2 Baseball
      - (24) Tom Noltner – Varsity Boys Golf
      - (25) Rudy Pate – Boys Golf Asst.
      - (26) Eric Brehmer – Varsity Softball
      - (27) Michael Kositzke – JV1 Softball
      - (28) Joel Kempfert – Varsity Girls Track
      - (29) Shane Dillman – Varsity Boys Track
      - (30) Andy Yeska – Varsity Boys Hockey
      - (31) Tim Guyer – JV Boys Hockey
    - b. WHS Advisor Positions:
      - (1) Monica Reeves – HS All School Play
      - (2) Amy Holterman – HS All School Play
      - (3) Tricia Price – HS Art Club
      - (4) Bryan Fay – HS Chess
      - (5) Amy Marcom – HS Dance
      - (6) Mark Kryshak – HS Dixie/Jazz Band
      - (7) Colleen Larson – Destination Imagination Coordinator
      - (8) Erin Eller – Destination Imagination Advisor
      - (9) Teresa Duda – FBLA
      - (10) Hannah Waldron – FFA

- (11) BobbieJo Montgomery - FFA
  - (12) Mark Otte – Forensics
  - (13) Nancy Cummings – Forensics
  - (14) Josh Christensen – Forensics
  - (15) Andrea Hamann – German Club
  - (16) Karen Nowak – Intramural Basketball
  - (17) Danielle McHugh – Link Crew
  - (18) Karen Nowak – Link Crew
  - (19) Anna Lussier – Link Crew
  - (20) Teresa Duda – Link Crew
  - (21) Emily Bina - NHS
  - (22) Anna Lussier – Pacappellas
  - (23) Cindy Ikert – Pep Club
  - (24) Steven Baumann – Robotics
  - (25) Lisa Abrahamson – Spanish Club
  - (26) Kathy Batten – Spanish Club
  - (27) Anna Lussier – Student Council
  - (28) Lisa Simonson – Yearbook
- c. WHS Volunteer Advisor Positions:
- (1) Rachel Nelson – Bowling Club
  - (2) Kelsey Nelson – Bowling Club
  - (3) Mike Lalla – Curling Club
  - (4) Steven Baumann – Gamerz Guild
  - (5) Christiane Jahnke – Math Team
  - (6) Brenda Plum – S.A.D.D.
  - (7) Lisa Abrahamson – Spanish Honor Society
  - (8) John Woodliff – Trap and Skeet
  - (9) Alan Domaszek – Trap and Skeet
  - (10) Anna Lussier – Ukulele Club
  - (11) Anna Lussier – Vocal Music Groups
- d. WMS Coaching Positions:
- (1) Sarah Hannemen – MS Cross Country
  - (2) Kareene Hansen – MS Cross Country
  - (3) Joel Olson – 8<sup>th</sup> Grade Football
  - (4) Nate Harms – 7<sup>th</sup> Grade Football
  - (5) Andrea Bechard – 8<sup>th</sup> Grade Volleyball
  - (6) Kate Gile – 7<sup>th</sup> Grade Volleyball
  - (7) Kyle Mannel – MS Wrestling
  - (8) Bryon Prey – MS Wrestling
  - (9) Jay Seefeldt – 7<sup>th</sup> Grade Boys Basketball
  - (10) Kirbi Holat – 7<sup>th</sup> Grade Boys Basketball
  - (11) Rocky Mondello – 8<sup>th</sup> Grade Boys Basketball
  - (12) Rocky Mondello – 8<sup>th</sup> Grade Girls Basketball
  - (13) Jay Seefeldt – 8<sup>th</sup> Grade Girls Basketball
  - (14) Dave Peterson – MS Track
  - (15) Mark Unertl – MS Track
- e. WMS Advisor Positions:
- (1) Rene Jungers – 5<sup>th</sup>/6<sup>th</sup> Grade Basketball
  - (2) Nate Harms – 5<sup>th</sup>/6<sup>th</sup> Grade Basketball
  - (3) Brooke Neubauer – Art Club

- (4) Amy Holterman – MS Authors and Actors Theater Festival
  - (5) Rene Jungers – MS Chess
  - (6) Chloe Johnson – MS Dance
  - (7) Colleen Larsen – Destination Imagination Coordinator
  - (8) Erin Eller – Destination Imagination
  - (9) Gail Lundberg – Destination Imagination
  - (10) Amy Holterman – MS Forensics
  - (11) Rene Jungers – MS Forensics
  - (12) Shana Rogney – MS Jazz Band
  - (13) Shana Rogney – MS Musical
  - (14) Laurel Leder – MS Musical
  - (15) Lori Jungers – MS Musical (if numbers permit)
  - (16) Kareene Hansen – MS Student Council
  - (17) Amy Smidt – Yearbook
  - (18) Kate Gile – Yearbook
- f. WMS Volunteer Advisor Positions:
- (1) Jenny Lewis – MS Authors and Actors Theater Festival
  - (2) Rachel Nelson – MS Bowling
  - (3) Dale Nelson – MS Bowling
  - (4) Kelsey Nelson – MS Bowling
  - (5) Hanna Waller – MS Dance Volunteer
  - (6) Chelsey Wanty – MS Dance Volunteer
  - (7) Rene Jungers – Geography Bee
  - (8) Missy Durrant – Geography Bee
  - (9) Rene Jungers – Math Olympiads
  - (10) Dawn Biba – Peer Leaders
  - (11) Denise Seefeldt – Peer Leaders
  - (12) Rene Jungers – Quiz Bowl
  - (13) Missy Durrant – Spelling Bee
  - (14) Rene Jungers – Spelling Bee
  - (15) Rene Jungers – State Battle of the Books
  - (16) Sarah Hanneman – State Battle of the Books
- 4. [Adjustment of WHS Assistant Principal Jenifer Erb's Contract](#)
  - 5. [Milk Bids and School Breakfast and Lunch Prices for 2021-2022 School Year](#)

VIII. Communications

A. [District Administrator's Report](#)

IX. Board Reports

A. Upcoming Meetings and Other Activities

- 1. [August 13, 2021 – New Staff Gathering – 11:30 a.m.](#)
- 2. [August 19, 2021 – Athletics/Activities Fall Kickoff – 6:00 p.m.](#)
- 3. [August 27, 2021- Back to School Breakfast – 7:30 a.m.](#)
- 4. [September 14, 2021 – Regular Board Meeting – 5:15 p.m.](#)

B. Building and Grounds Committee

- 1. [Recommendation to Move the Majority of Additional Funds Attained from the 2020-2021 Budget Outcome to Capital Projects Fund 49 to Address Building Safety Entryway Renovations at All School Buildings](#)
- 2. [Recommendation to Authorize Director of Business Services Carl Hayek to Work with Hart Law Offices to Negotiate a Counteroffer for the Sale of Lot #34297476 that is Closer to the Appraised Value](#)

3. [Recommendation to Move for the Sole Purpose of Building a New Maintenance Building \\$200,000 of Additional Funds Attained from the 2020-2021 Budget Outcome to Capital Projects Fund 49 to Complete the Funding of the New Maintenance Building](#)
- C. Personnel Committee
1. Recommendation that We Pay All Teaching Staff a Stipend Not to Exceed \$200 to be Paid Out As Soon As Possible
  2. [Recommendation to Not Hire a Third Librarian but instead Extend the Contracts of the Two Remaining Librarians an Additional 10 Days; to Reclassify the Library Aides as Library Assistants and Move Their Hourly Rate of Pay to the Same Pay Scale as a Special Education Educational Assistant and Increase Their Total Workdays From 188 to 208; and to Hire an Additional IT Support Staff Person](#)
- D. Policy Committee
1. [Recommendation to Accept the Changes to the Conference Request Form](#)
  2. [Recommendation to Approve and Adopt NEOLA Policy 6152 Student Fees \(W656\)](#)
  3. [Recommendation to Approve and Adopt NEOLA Policy 6423 Use of District Credit Cards \(W673.1\)](#)
- E. Discussion on Possibly Changing the Start Time of Regular Board Meetings
- F. Administration
1. [Spring Co-Curricular Acknowledgement](#)
  2. [FFA Year in Review Presentation](#)
  3. [Recommendation on Fall COVID Protocols](#)
  4. [Rapid PCR Testing](#)
- X. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

\* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

<b>Board President – Stephen Johnson – 715-258-9530</b>	<b>Building &amp; Grounds – Steve Klismet – 715-281-8951</b>
<b>Finance – Dale Feldt – 715-227-1984</b>	<b>Policy – Patrick Phair – 715-340-3895</b>
<b>Personnel – Betty Manion – 715-572-3362</b>	<b>Instructional – Mark Polebitski – 715-707-0118</b>
<b>Student Services – Steve Hackett – 715-258-9626</b>	